



## GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE AUTHORIZED FEDERAL SUPPLY SCHEDULE

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA *Advantage!* is: [GSAAdvantage.gov](http://GSAAdvantage.gov).

For more information on ordering from Federal Supply Schedules click on the GSA Schedules link [www.gsa.gov](http://www.gsa.gov).

SCHEDULE TITLE: FEDERAL SUPPLY SCHEDULE 084 - TOTAL SOLUTIONS FOR LAW ENFORCEMENT, SECURITY, FACILITIES MANAGEMENT, FIRE, RESCUE, SPECIAL PURPOSE CLOTHING, MARINE CRAFT AND EMERGENCY/DISASTER RESPONSE  
FSC Group 0063

**CONTRACT NUMBER:** GS-07F-326AA

**CONTRACT PERIOD:** July 26, 2013 through July 25, 2018

**CONTRACTOR:** IMPERIUM SECURITY SPECIALISTS, LLC  
2186 Rheem Dr., Suite C  
Pleasanton, CA 94588

Phone Number: 925-785-9224  
Fax Number: 925-462-6049  
E-mail: [Dfurtado@ImperiumPS.com](mailto:Dfurtado@ImperiumPS.com)  
Website: [www.imperiumps.com](http://www.imperiumps.com)

**CONTRACT ADMIN:** Darren Furtado, Owner  
[Dfurtado@ImperiumPS.com](mailto:Dfurtado@ImperiumPS.com)

**BUSINESS SIZE:** Small Business



# IMPERIUM

PRIVATE SECURITY

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## COMPANY OVERVIEW

Imperium Security Specialists, LLC is pleased to present our services on this GSA Schedule Contract for on-site Security Officer Services for protection of people and facilities at government facilities where safety and security threats are constantly evolving.

### Strong Leadership

Founder Harold Furtado brings over 25 years in law enforcement and is recognized by California's Commission on Peace Officer Standards and Training (POST) as an expert in the field of background investigations. Prior to founding Imperium Security Specialists, Furtado operated Preferred Investigations, conducting security clearances and background checks for federal and local investigations. His thorough approach consistently protected the integrity of high level positions of public trust, including police chiefs, fire chiefs, city managers, building officials, IT managers, and more. Preferred Investigations continues to remain as an integral component of Imperium's security services.

Today, Imperium demonstrates their unsurpassed level of leadership and expertise under the direction of Darren Furtado bringing the very best combination of experience and modern technological insight into the security industry.

### Breadth of Operations

Imperium has the ability to handle the challenges of securing your most complex environments across a broad range of environments including government installations, educational institutions, convention/event venues, hospitals, office complexes, shopping malls and warehouse facilities. By relying on Imperium Security Specialists, your government agency will benefit from our depth and breadth of operations with the protection of large-scale venues such as casinos with highly stringent security and surveillance requirements where thousands of visitors frequent each day.

## **Seasoned Professionals**

We know that your success depends on protecting your assets and maintaining a safe atmosphere for your patrons. With ongoing interactive training that surpasses industry standards, Imperium Security ensures that each project is led by top analysts and staffed by professional, vigilant officers. Our team comes from diverse backgrounds in private security and investigation, the military, law enforcement, organized crime, fraud, terrorism risk assessment and other related fields. Through training programs required by the Bureau of Security and Investigative Services (BSIS), our security professionals develop a range of skills needed to perform every day duties to specialty training.

## **Range of Services**

Imperium offers a comprehensive range of security services. Our customized and effective on-site security consists of alert and highly trained teams. Because security is not a one-size-fits-all solution, Imperium tailors each program to your needs, creating security programs that address internal and external security risks while providing a safe atmosphere for your patrons and employees. For visiting dignitaries or high-clearance events, professional security is a must. Our top management will create and execute a customized security detail, drawing on decades of expertise in law enforcement and Homeland Security.

## **Dynamic Recruitment**

Imperium relies on a diverse collection of known recruiting sources to announce employment opportunities and recruit applicants for various levels of security officer services. The nature and scope of a client's specific needs are taken into account in Imperium's recruiting and selection process. Our management representatives begin consideration of all candidates with regard to their personality, professional appearance, interpersonal communication skills, as well as education and work experience. These qualities are then verified by conducting federal, state and internal background checks.

Before Imperium hires anyone, we subject all applicants to an extensive screening, including a background check and character evaluation. In addition, all personnel have their fingerprints entered in a national database and undergo review by BSIS every 2 years.

## CUSTOMER INFORMATION (Ordering Guidance)

- 1a. Special Item Numbers:** SIN 246-54 Protective Service Occupations
- 1b. Lowest Priced Item:** SIN 246-54, Model- Hourly Rate, Price: \$21.31
- 2. Maximum Order:** SIN 246-54 - \$200,000 per SIN/per Order
- This maximum order is a dollar amount at which it is suggested that the ordering agency request higher discounts from the contractor before issuing the order. The contractor may:
- 1) Offer a new lower price,
  - 2) Offer the lowest price available under the contract, or
  - 3) Decline the order within five (5) days.
- In accordance with the Maximum Order provisions contained in the Schedule, a delivery order may be placed against the Schedule contract even though it exceeds the maximum order.
- 3. Minimum Order:** \$100
- 4. Geographic Coverage:** Domestic, 50 States, Washington, DC, Puerto Rico, US Territories and to a CONUS port or consolidation point for orders received from overseas activities.
- 5. Points of Production:** Pleasanton, CA
- 6. Statement on Net Price:** Prices shown in pricelist are net (negotiated discount has been applied and the IFF has been added).
- 7. Quantity Discounts:** Volume Dollar Discount offered as follows: SIN 246-54 >\$1,000,000, 1.0%
- 8. Prompt Payment Terms:** Net 30 days, 0 %

<b>9a. Government purchase cards are accepted:</b>	At or below the micro-purchase threshold of \$3,000
<b>9b. Government purchase cards are accepted:</b> contact	Above the micro-purchase threshold of \$3,000. Please Contractor for limit.
<b>10. Foreign Items:</b>	N/A
<b>11a. Time of Delivery:</b>	SIN 246-54, 30 days ARO
<b>11b. Expedited Delivery:</b>	Consult with Contractor.
<b>11c. Overnight and Two-day Delivery:</b>	Consult with Contractor.
<b>11d. Urgent Requirements:</b>	Consult with Contractor.
<b>12. F.O.B Points:</b>	N/A for Services under SIN 246-54
<b>13a. Ordering Address:</b>	Same as Contractor's Address
<b>13b. Ordering procedures:</b> procedures,	For supplies and services, the ordering information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage ( <a href="http://fss.gsa.gov/schedules">fss.gsa.gov/schedules</a> ).
<b>14. Payment Address:</b>	Same as Contractor's Address
<b>15. Warranty Provision:</b>	N/A
<b>16. Export Packing Charges:</b>	N/A
<b>17. Terms and conditions of over \$3,000. Government commercial credit card acceptance:</b>	Contract Contractor for credit card limit
<b>18. Terms and conditions of Government rental, maintenance, and repair:</b>	N/A

<b>19.</b>	<b>Terms and conditions of Installation</b>	N/A
<b>20.</b>	<b>Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices</b>	N/A
<b>20a.</b>	<b>Terms and conditions for any other services</b>	N/A
<b>21.</b>	<b>List of service and distribution points</b>	N/A
<b>22.</b>	<b>List of participating dealers:</b>	N/A
<b>23.</b>	<b>Preventive Maintenance:</b>	N/A
<b>24a.</b>	<b>Environmental Attributes:</b>	N/A
<b>24b.</b>	<b>Section 508 Compliance:</b>	As Applicable
<b>25.</b>	<b>DUNS Number:</b>	01-324-6732
<b>26.</b>	<b>CCR (SAM) Registration:</b>	Registration valid and current.

## PRICING

### SIN 246-54 Protective Service Occupations

#### CALIFORNIA

WD 2005-2333 REV#13 REV DATE 6/13/2011

Counties of Lasse and Mono

**NEVADA-** All Counties except: Clark, Esmeralda, Lincol, Nye

Wage Determination Category	Imperium Job Classification	Hourly Rate
Guard I (Unarmed)	Guard I	\$24.21
Guard II (Unarmed)	Guard II	\$34.88
Receptionist	Receptionist	\$28.62
Non-SCA	Supervisor	\$43.15
Non-SCA	Project Manager	\$62.91

#### CALIFORNIA

WD 2005-2043 REV#14 REV DATE 6/13/2011

County of Kern

Wage Determination Category	Imperium Job Classification	Hourly Rate
Guard I (Unarmed)	Guard I	\$22.58
Guard II (Unarmed)	Guard II	\$24.80
Receptionist	Receptionist	\$23.42
Non-SCA	Supervisor	\$30.28
Non-SCA	Project Manager	\$42.69

#### CALIFORNIA

WD 2005-2046 REV#13 REV DATE 6/13/2011

Counties of Fresno, Madera, Mariposa, Merced

Wage Determination Category	Imperium Job Classification	Hourly Rate
Guard I (Unarmed)	Guard I	\$21.98
Guard II (Unarmed)	Guard II	\$28.28
Receptionist	Receptionist	\$23.66



Non-SCA	Supervisor	\$34.61
Non-SCA	Project Manager	\$49.55

#### **CALIFORNIA**

WD 2005-2048 REV#12 REV DATE 6/13/2011

Counties of Los Angeles, Orange

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$26.26
Guard II (Unarmed)	Guard II	\$44.45
Receptionist	Receptionist	\$28.59
Non-SCA	Supervisor	\$55.56
Non-SCA	Project Manager	\$83.10

#### **CALIFORNIA**

WD 2005-2050 REV#15 REV DATE 6/13/2011

Counties of Monterey, San Benito

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$23.40
Guard II (Unarmed)	Guard II	\$27.12
Receptionist	Receptionist	\$31.02
Non-SCA	Supervisor	\$33.26
Non-SCA	Project Manager	\$47.24

#### **CALIFORNIA**

WD 2005-2052 REV#11 REV DATE 6/13/2011

Counties of Alameda, Contra Costa

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$28.30
Guard II (Unarmed)	Guard II	\$55.36
Receptionist	Receptionist	\$33.21
Non-SCA	Supervisor	\$69.82
Non-SCA	Project Manager	\$107.24

#### **CALIFORNIA**

WD 2005-2054 REV#13 REV DATE 6/13/2011

Counties of Riverside, San Bernadino

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$26.26
Guard II (Unarmed)	Guard II	\$31.06
Receptionist	Receptionist	\$28.59
Non-SCA	Supervisor	\$38.51
Non-SCA	Project Manager	\$55.12

#### **CALIFORNIA**

WD 2005-2056 REV#13 REV DATE 6/13/2011

Counties of Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$33.30
Guard II (Unarmed)	Guard II	\$40.08
Receptionist	Receptionist	\$28.95
Non-SCA	Supervisor	\$50.90
Non-SCA	Project Manager	\$73.77

#### **CALIFORNIA**

WD 2005-2058 REV#13 REV DATE 6/13/2011

Counties of Imperial, San Diego

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$27.48
Guard II (Unarmed)	Guard II	\$44.00
Receptionist	Receptionist	\$26.28
Non-SCA	Supervisor	\$55.16
Non-SCA	Project Manager	\$82.14

#### **CALIFORNIA**

WD 2005-2060 REV#13 REV DATE 6/13/2011

Counites of Marin, San Francisco, San Mateo

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$28.30
Guard II (Unarmed)	Guard II	\$47.16

Receptionist	Receptionist	\$33.21
Non-SCA	Supervisor	\$59.31
Non-SCA	Project Manager	\$88.97

#### **CALIFORNIA**

WD 2005-2062 REV#12 REV DATE 6/13/2011

Counties of Santa Clara, Santa Cruz

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$28.30
Guard II (Unarmed)	Guard II	\$32.96
Receptionist	Receptionist	\$33.21
Non-SCA	Supervisor	\$41.14
Non-SCA	Project Manager	\$58.98

#### **CALIFORNIA**

WD 2005-2064 REV#12 REV DATE 6/13/2011

Counties of San Luis Obispo, Santa Barbara

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$25.11
Guard II (Unarmed)	Guard II	\$27.65
Receptionist	Receptionist	\$26.24
Non-SCA	Supervisor	\$34.08
Non-SCA	Project Manager	\$48.29

#### **CALIFORNIA**

WD 2005-2068 REV#12 REV DATE 6/12/2011

Counties of Calaveras, San Joaquin, Stanislaus, Tuolumne

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$22.49
Guard II (Unarmed)	Guard II	\$35.61
Receptionist	Receptionist	\$25.06
Non-SCA	Supervisor	\$43.89
Non-SCA	Project Manager	\$64.43

**CALIFORNIA**

WD 2005-2070 REV#12 REV DATE 6/12/2011

Counties of Napa, Solano, Sonoma

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$28.30
Guard II (Unarmed)	Guard II	\$33.11
Receptionist	Receptionist	\$33.21
Non-SCA	Supervisor	\$41.34
Non-SCA	Project Manager	\$59.29

**CALIFORNIA**

WD 2005-2074 REV#12 REV DATE 6/13/2011

Counties of Inyo, Kings, Turalre

<b>Wage Determination Category</b>	<b>Imperium Job Classification</b>	<b>Hourly Rate</b>
Guard I (Unarmed)	Guard I	\$21.31
Guard II (Unarmed)	Guard II	\$27.78
Receptionist	Receptionist	\$24.43
Non-SCA	Supervisor	\$33.93
Non-SCA	Project Manager	\$48.56

## Notes:

1. Billable rates are subject to equitable adjustments pursuant to the Service Contract Act.
2. Billable rates include uniforms, duty belts, and equipment.
3. Miscellaneous equipment and patrol vehicles may be negotiated separately as off-schedule items with agencies for individual orders.

## LABOR CATEGORY DESCRIPTIONS

POSITION	Guard I
FUNCTIONAL RESPONSIBILITIES	<p>Carries out detailed instructions and procedures primarily oriented to patrol and observation of security violations, hazards and emergency situations, and to assure these are reported to appropriate authorities.</p> <p>The primary duty is to observe and report security and emergency situations. This Guard intervenes directly only in situations which require minimal action to safeguard property or persons.</p> <p>Other general duties may include communicating with and providing assistance to the public plus assistance with reports and duty logs; maintaining security at the client's facility by properly working his or her assigned post; conducting roving patrols; reporting security incidents or hazardous conditions; screening employees, guests and visitors to the client's facilities; monitoring security alarms and/or Issuing and controlling visitors' passes; and maintaining and monitoring the visitors sign-in and sign-out logs.</p>
EXPERIENCE/TRAINING/EDUCATION REQUIRED	<ul style="list-style-type: none"> <li>• High school Diploma/ GED.</li> <li>• Ability to speak, understand, Read and Write English Fluently.</li> <li>• Completed background check through Bureau of Security and Investigative Services (hereinafter referred to as BSIS).</li> <li>• Must be able to obtain "guard card" through BSIS.</li> <li>• US Citizenship or INS work permit Authorization.</li> <li>• No experience required but desirable</li> <li>• Entry level position.</li> </ul>

POSITION	Guard II
FUNCTIONAL RESPONSIBILITIES	<p>Enforces regulations and procedures designed to prevent breaches of security, exercises judgment and uses discretion in responding to incidents and emergencies, determining whether to intervene directly, ask for assistance as time permits, keep situation under control or surveillance, or to report incident or situation to appropriate authority for handling.</p>

	<p>Duties require specialized training in methods and techniques of protecting controlled areas and possible detention of individuals.</p> <p>Other general duties may include communicating with and providing assistance to the public plus assistance with reports and duty logs; maintaining security at the client's facility by properly working his or her assigned post; conducting roving patrols; reporting security incidents or hazardous conditions; screening employees, guests and visitors to the client's facilities; monitoring security alarms and/or Issuing and controlling visitors' passes; and maintaining and monitoring the visitors sign-in and sign-out logs.</p>
EXPERIENCE/TRAINING/EDUCATION REQUIRED	<ul style="list-style-type: none"> <li>• High school Diploma/ GED.</li> <li>• Ability to speak, understand, Read and Write English Fluently.</li> <li>• Completed background check through Bureau of Security and Investigative Services (hereinafter referred to as BSIS).</li> <li>• Must possess "guard card" through BSIS.</li> <li>• US Citizenship or INS work permit Authorization.</li> <li>• Three years of experience required or combination of prior guard service, supervisory of guards or military service may be substituted.</li> <li>• Complete 64 hours of additional training mandated by BSIS.</li> <li>• Completion of 36 hours of optional training offered by BSIS.</li> </ul>

POSITION	Supervisor
FUNCTIONAL RESPONSIBILITIES	<p>Reports to Senior Supervisor/Project Manager. Responsible for the work flow during the shift, including patrol assignments, managing breaks and report writing functions, training as well as guiding Officers in the daily execution of their duties.</p>
EXPERIENCE/TRAINING/EDUCATION REQUIRED	<ul style="list-style-type: none"> <li>• High school Diploma/ GED.</li> <li>• Ability to speak, understand, Read and Write English Fluently.</li> <li>• Completed background check through Bureau of Security and Investigative Services (hereinafter referred to as BSIS).</li> <li>• Must possess "guard card" through BSIS.</li> <li>• US Citizenship or INS work permit Authorization.</li> <li>• Five or more years of experience of which 2 must be at Supervisor level.</li> <li>• Complete 64 hours of additional training mandated by BSIS.</li> <li>• Completion of 40 hours of optional training offered by BSIS.</li> </ul>

POSITION	Project Manager
FUNCTIONAL RESPONSIBILITIES	<p>Manages operational security force program to provide a daily deterrent against unauthorized, illegal, all potentially life threatening activities directed toward Government employees, visitors, information program, facilities and property. Ensures that all contract deliverables are being accomplished; these include requirements for inspections, training, and reporting. May serve as liaison to client in absence of Imperium management and sign authorization forms or other documents necessary to ensure continued service.</p> <p>May serve as Imperium's point of contact for site management.</p>
TRAINING/EDUCATION REQUIRED	<ul style="list-style-type: none"> <li>• High school Diploma/ GED.</li> <li>• Two years of college education (60 semester units).</li> <li>• Ability to speak, understand, Read and Write English Fluently.</li> <li>• Completed background check through Bureau of Security and Investigative Services (hereinafter referred to as BSIS).</li> <li>• Must possess "guard card" through BSIS.</li> <li>• US Citizenship or INS work permit Authorization.</li> <li>• Five or more years of supervisory experience. We will consider prior law enforcement experience or military service which includes serving as MP in lieu of 5 year total. We will also evaluate the size of the project and the nature of supervision.</li> <li>• Complete 64 hours of additional training mandated by BSIS.</li> <li>• Completion of 40 hours of optional training offered by BSIS. (This may be exempted if law enforcement or military service is accepted).</li> </ul>